

HOME BANCORP, INC.
Corporate Governance and Nominating Committee Charter
(as of March 25, 2015)

I. Purpose

The purpose of the Corporate Governance and Nominating Committee (“Committee”) is to:

- exercise general oversight with respect to the governance of the Board of Directors (the “Board”) of Home Bancorp, Inc. (the “Company”)
- review the qualifications of and recommend to the Board of Directors proposed nominees for election to the Board
- evaluate and recommend to the Board corporate governance practices applicable to the Company
- appraise the framework for assessment of Board performance and Board self-evaluation.

II. Membership

The Committee shall be composed solely of not fewer than three non-management directors. Each member of the Committee shall meet the independence standards as defined in the corporate governance requirements of the Nasdaq Stock Market and any other applicable statutory or regulatory requirements.

Membership on the Committee shall be reviewed at least annually by the Committee and approved by the Board, which also designates a Chair for the Committee. Each Committee member and Chair serves at the pleasure of the Board. The Compensation Committee of the Company shall determine any fees paid to the members of any committee and/or board position.

III. Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

A. Meetings

1. The Committee shall meet as often as it determines is appropriate, but not less frequently than annually. The Chair shall preside at all meetings of the Committee and shall set the agenda.

2. The Committee may ask any officer or employee of the Company, or any of its subsidiaries, to attend the meeting of the Committee or for such persons to meet with any members of, or advisors to, the Committee.
3. The Committee has authority to retain advisers when it deems appropriate, without the prior permission of the Board or management, and shall be provided the necessary resources for such purposes.
4. The Committee shall report periodically to the Board, generally at the next regularly scheduled Board meeting following a Committee meeting, on actions taken and significant matters reviewed by the Committee.

B. Other Duties and Responsibilities

The committee shall:

1. Make recommendations to the full Board regarding its size and composition and the tenure of directors.
2. Identify individuals qualified to become Board members.
3. Recommend to the Board nominees to fill vacancies on the Board and the nominees to stand for election as directors at the next annual meeting of stockholders (or, if applicable, a special meeting of shareholders).
4. Review the qualifications of any nominations for election to the Board submitted by a shareholder pursuant to Article II. Section 14 of the Company's Bylaws.
5. Review and make recommendations to the Board regarding Board compensation.
6. In identifying candidates for membership to the Board, the Committee shall take into account all factors it considers appropriate, which may include (a) ensuring that the Board, as a whole, is diverse and consists of individuals with various and relevant career experience, relevant technical skills, industry knowledge and experience, financial expertise (including expertise that may qualify a director as a "financial expert," as that term is defined by the rules of the Securities and Exchange Commission), local or community ties and (b) minimum individual qualifications, including strength of character, mature judgment, familiarity with the Company's business and industry, independence of thought and an ability to work collegially. The Committee also may consider the extent to which the candidate would fill a present need on the Board.

7. Review shareholder proposals and proposed responses.
8. Periodically appraise the framework for assessment of Board performance and the Board self-evaluation process.
9. Recommend to the full Board the establishment of Board committees and subcommittees, as necessary, at the annual meeting of the Board and at other times during the year, if necessary; recommend to the full Board the membership and composition of each of the Board committees and sub-committees and recommend removal of any committee member, if necessary; and review qualifications of directors for committee membership.
10. Develop and review, at least annually, corporate governance principles for the overall governance of the Board and its subsidiaries and keep abreast of developments with regard to corporate governance to enable the Committee to make recommendations to the Board in light of such developments as may be appropriate.
11. Review, at least annually, the committee's charter and recommend any proposed changes to the Board for approval. The Corporate Governance and Nominating Committee shall prepare, and report to the Board the results of, an annual performance evaluation of the Committee, which shall compare the performance of the Committee with the requirements of this charter.